

**EEO Public File Report**

Cox Radio - Jacksonville, Florida

WAPE-FM, WFYV-FM, WJGL-FM, WMXQ-FM, WOKV-AM, WOKV-FM

October 1, 2006-September 30,2007

Positions Filled

| Full Time Position | Position Title     | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|--------------------|------------|-------------|--|--------------------|--------------|
| 1                  | WOKV News Director | 07/11/2006 | 10/16/2006  | Bethune Cookman College  | 0                  | 0            |
|                    |                    |            |             | Jones College  | 0                  | 0            |
|                    |                    |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                    |            |             | Jacksonville University  | 0                  | 0            |
|                    |                    |            |             | University of North Florida  | 0                  | 0            |
|                    |                    |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                    |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                    |            |             | NAACP  | 0                  | 0            |
|                    |                    |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                    |            |             | Edward Waters College  | 0                  | 0            |
|                    |                    |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                    |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                    |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                    |            |             | Metro Traffic  | 0                  | 0            |
|                    |                    |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                    |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                    |            |             | Internal Candidate   | 1                  | 0            |
|                    |                    |            |             | Employee Referral  | 0                  | 0            |
|                    |                    |            |             | Client Referral  | 3                  | 1            |
|                    |                    |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                    |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                    |            |             | Other  | 0                  | 0            |
|                    |                    |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                    |            |             | Inside Radio   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 4                  | 0            |
|                    |                    |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                    |            |             | On Air spot - All stations   | 0                  | 0            |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 2                  | WAPE Account Manager | 06/12/2006 | 10/30/2006  | Bethune Cookman College  | 0                  | 0            |
|                    |                      |            |             | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 8                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 1                  | 0            |
|                    |                      |            |             | Employee Referral  | 4                  | 1            |
|                    |                      |            |             | Client Referral  | 5                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 2                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 0                  | 0            |

| Full Time Position | Position Title        | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|-----------------------|------------|-------------|--|--------------------|--------------|
| 3                  | WFYV Program Director | 08/23/2006 | 11/27/2006  | Bethune Cookman College  | 0                  | 0            |
|                    |                       |            |             | Jones College  | 0                  | 0            |
|                    |                       |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                       |            |             | Jacksonville University  | 0                  | 0            |
|                    |                       |            |             | University of North Florida  | 0                  | 0            |
|                    |                       |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                       |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                       |            |             | NAACP  | 0                  | 0            |
|                    |                       |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                       |            |             | Edward Waters College  | 0                  | 0            |
|                    |                       |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                       |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                       |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                       |            |             | Metro Traffic  | 0                  | 0            |
|                    |                       |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                       |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                       |            |             | Internal Candidate   | 0                  | 0            |
|                    |                       |            |             | Employee Referral  | 2                  | 0            |
|                    |                       |            |             | Client Referral  | 0                  | 0            |
|                    |                       |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                       |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                       |            |             | Cox Consultant - Fred Jacobs   | 2                  | 1            |
|                    |                       |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                       |            |             | Inside Radio   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 4                  | 0            |
|                    |                       |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                       |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                       |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 4                  | WOKV Account Manager | 07/21/2006 | 12/01/2006  | Bethune Cookman College  | 0                  | 0            |
|                    |                      |            |             | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 1                  | 0            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other - Cox Diversity  | 1                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 1                  | 1            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 2                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                      |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 5                  | WJGL Account Manager | 10/18/2006 | 12/04/2006  | Bethune Cookman College  | 0                  | 0            |
| 6                  | WJGL Account Manager | 10/18/2006 | 02/19/2007  | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 2                  | 0            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 9                  | 2            |

| Full Time Position | Position Title    | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|-------------------|------------|-------------|--|--------------------|--------------|
| 7                  | WJGL Morning Show | 08/17/2006 | 12/13/2006  | Bethune Cookman College  | 0                  | 0            |
|                    |                   |            |             | Jones College  | 0                  | 0            |
|                    |                   |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                   |            |             | Jacksonville University  | 0                  | 0            |
|                    |                   |            |             | University of North Florida  | 0                  | 0            |
|                    |                   |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                   |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                   |            |             | NAACP  | 0                  | 0            |
|                    |                   |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                   |            |             | Edward Waters College  | 0                  | 0            |
|                    |                   |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                   |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                   |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                   |            |             | Metro Traffic  | 0                  | 0            |
|                    |                   |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                   |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                   |            |             | Internal Candidate   | 0                  | 0            |
|                    |                   |            |             | Employee Referral  | 0                  | 0            |
|                    |                   |            |             | Client Referral  | 5                  | 0            |
|                    |                   |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                   |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                   |            |             | Other  | 0                  | 0            |
|                    |                   |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                   |            |             | Inside Radio   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 7                  | 1            |
|                    |                   |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                   |            |             | On Air spot - All stations   | 0                  | 0            |

| Full Time Position | Position Title         | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|------------------------|------------|-------------|--|--------------------|--------------|
| 8                  | Promotions Coordinator | 11/16/2006 | 12/27/2006  | Bethune Cookman College  | 0                  | 0            |
|                    |                        |            |             | Jones College  | 0                  | 0            |
|                    |                        |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                        |            |             | Jacksonville University  | 0                  | 0            |
|                    |                        |            |             | University of North Florida  | 0                  | 0            |
|                    |                        |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                        |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                        |            |             | NAACP  | 0                  | 0            |
|                    |                        |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                        |            |             | Edward Waters College  | 0                  | 0            |
|                    |                        |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                        |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                        |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                        |            |             | Metro Traffic  | 0                  | 0            |
|                    |                        |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                        |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                        |            |             | Internal Candidate   | 3                  | 0            |
|                    |                        |            |             | Employee Referral  | 0                  | 0            |
|                    |                        |            |             | Client Referral  | 0                  | 0            |
|                    |                        |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                        |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                        |            |             | Other  | 0                  | 0            |
|                    |                        |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                        |            |             | Inside Radio   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 1                  | 1            |
|                    |                        |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                        |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                        |            |             |  |                    |              |

| Full Time Position | Position Title    | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|-------------------|------------|-------------|--|--------------------|--------------|
| 9                  | WAPE Morning Show | 11/14/2006 | 01/29/2007  | Bethune Cookman College  | 0                  | 0            |
| 10                 | WAPE Morning Show | 11/14/2006 | 01/29/2007  | Jones College  | 0                  | 0            |
|                    |                   |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                   |            |             | Jacksonville University  | 0                  | 0            |
|                    |                   |            |             | University of North Florida  | 0                  | 0            |
|                    |                   |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                   |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                   |            |             | NAACP  | 0                  | 0            |
|                    |                   |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                   |            |             | Edward Waters College  | 0                  | 0            |
|                    |                   |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                   |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                   |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                   |            |             | Metro Traffic  | 0                  | 0            |
|                    |                   |            |             | Radio and Records (RNR)  | 2                  | 2            |
|                    |                   |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                   |            |             | Internal Candidate   | 0                  | 0            |
|                    |                   |            |             | Employee Referral  | 1                  | 0            |
|                    |                   |            |             |  | 0                  | 0            |
|                    |                   |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                   |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                   |            |             | Cox Consultant - Guy Zapoleon  | 1                  | 0            |
|                    |                   |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                   |            |             | Inside Radio   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                   |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                   |            |             | On Air spot - All stations   | 0                  | 0            |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 11                 | WFYV Account Manager | 11/14/2006 | 01/29/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                      |            |             | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 2                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 2                  | 0            |
|                    |                      |            |             | Client Referral  | 1                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 1                  | 1            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                      |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 12                 | WOKV Account Manager | 01/11/2007 | 03/05/2007  | Bethune Cookman College  | 0                  | 0            |
| 13                 | WOKV Account Manager | 01/11/2007 | 03/12/2007  | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 0                  | 0            |
|                    |                      |            |             | Client Referral  | 1                  | 1            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other - Job Fair   | 1                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 3                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 3                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 2                  | 1            |

| Full Time Position | Position Title        | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|-----------------------|------------|-------------|--|--------------------|--------------|
| 14                 | Morning News Producer | 11/27/2006 | 03/12/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                       |            |             | Jones College  | 0                  | 0            |
|                    |                       |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                       |            |             | Jacksonville University  | 0                  | 0            |
|                    |                       |            |             | University of North Florida  | 0                  | 0            |
|                    |                       |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                       |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                       |            |             | NAACP  | 0                  | 0            |
|                    |                       |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                       |            |             | Edward Waters College  | 0                  | 0            |
|                    |                       |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                       |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                       |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                       |            |             | Metro Traffic  | 0                  | 0            |
|                    |                       |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                       |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                       |            |             | Internal Candidate   | 0                  | 0            |
|                    |                       |            |             | Employee Referral  | 0                  | 0            |
|                    |                       |            |             | Client Referral  | 0                  | 0            |
|                    |                       |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                       |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                       |            |             | Other  | 0                  | 0            |
|                    |                       |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                       |            |             | Inside Radio   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 5                  | 1            |
|                    |                       |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                       |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                       |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 15                 | WJGL Account Manager | 03/06/2007 | 03/26/2007  | Bethune Cookman College  | 0                  | 0            |
| 16                 | WJGL Account Manager | 03/06/2007 | 04/02/2007  | Jones College  | 0                  | 0            |
| 17                 | WJGL Account Manager | 03/06/2007 | 04/05/2007  | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 2                  | 1            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 2                  | 1            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Spartan Staffing   | 1                  | 1            |
|                    |                      |            |             | Other  | 2                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 6                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 0                  | 0            |

| Full Time Position | Position Title   | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|------------------|------------|-------------|--|--------------------|--------------|
| 18                 | WOKV News Anchor | 04/02/2007 | 05/14/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                  |            |             | Jones College  | 0                  | 0            |
|                    |                  |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                  |            |             | Jacksonville University  | 0                  | 0            |
|                    |                  |            |             | University of North Florida  | 0                  | 0            |
|                    |                  |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                  |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                  |            |             | NAACP  | 0                  | 0            |
|                    |                  |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                  |            |             | Edward Waters College  | 0                  | 0            |
|                    |                  |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                  |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                  |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                  |            |             | Metro Traffic  | 0                  | 0            |
|                    |                  |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                  |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                  |            |             | Internal Candidate   | 1                  | 0            |
|                    |                  |            |             | Employee Referral  | 0                  | 0            |
|                    |                  |            |             | Client Referral  | 0                  | 0            |
|                    |                  |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                  |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                  |            |             | Other  | 0                  | 0            |
|                    |                  |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                  |            |             | Inside Radio   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 2                  | 1            |
|                    |                  |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                  |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                  |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                  |            |             |  |                    |              |



| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 20                 | WAPE Account Manager | 03/07/2007 | 05/02/2007  | Bethune Cookman College  | 0                  | 0            |
| 21                 | WAPE Account Manager | 03/07/2007 | 05/17/2007  | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 2                  | 0            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other Sales Assistant Search   | 1                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 2                  | 1            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 1                  | 1            |

| Full Time Position | Position Title              | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|-----------------------------|------------|-------------|--|--------------------|--------------|
| 22                 | Internet Production Manager | 04/26/2007 | 05/17/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                             |            |             | Jones College  | 0                  | 0            |
|                    |                             |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                             |            |             | Jacksonville University  | 0                  | 0            |
|                    |                             |            |             | University of North Florida  | 1                  | 0            |
|                    |                             |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                             |            |             | FL Community College at Jacksonville   | 2                  | 1            |
|                    |                             |            |             | NAACP  | 0                  | 0            |
|                    |                             |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                             |            |             | Edward Waters College  | 0                  | 0            |
|                    |                             |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                             |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                             |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                             |            |             | Metro Traffic  | 0                  | 0            |
|                    |                             |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                             |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                             |            |             | Internal Candidate   | 2                  | 0            |
|                    |                             |            |             | Employee Referral  | 0                  | 0            |
|                    |                             |            |             | Client Referral  | 0                  | 0            |
|                    |                             |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                             |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                             |            |             | Other  | 0                  | 0            |
|                    |                             |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                             |            |             | Inside Radio   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 1                  | 0            |
|                    |                             |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                             |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                             |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                             |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 23                 | WMXQ Sales Assistant | 11/16/2006 | 05/21/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                      |            |             | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 3                  | 1            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other - Former Employee  | 1                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 1                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                      |            |             | careerbuilder.com  | 1                  | 0            |

| Full Time Position | Position Title         | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|------------------------|------------|-------------|--|--------------------|--------------|
| 24                 | Promotions Coordinator | 04/12/2007 | 05/23/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                        |            |             | Jones College  | 0                  | 0            |
|                    |                        |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                        |            |             | Jacksonville University  | 0                  | 0            |
|                    |                        |            |             | University of North Florida  | 0                  | 0            |
|                    |                        |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                        |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                        |            |             | NAACP  | 0                  | 0            |
|                    |                        |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                        |            |             | Edward Waters College  | 0                  | 0            |
|                    |                        |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                        |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                        |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                        |            |             | Metro Traffic  | 0                  | 0            |
|                    |                        |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                        |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                        |            |             | Internal Candidate   | 3                  | 0            |
|                    |                        |            |             | Employee Referral  | 1                  | 0            |
|                    |                        |            |             | Client Referral  | 0                  | 0            |
|                    |                        |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                        |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                        |            |             | Other - Former Employee  | 0                  | 0            |
|                    |                        |            |             | Florida Times Union / jax.com  | 5                  | 1            |
|                    |                        |            |             | Inside Radio   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 1                  | 0            |
|                    |                        |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                        |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                        |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                        |            |             |  |                    |              |

| Full Time Position | Position Title     | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|--------------------|------------|-------------|--|--------------------|--------------|
| 25                 | WOKV News Reporter | 03/06/2007 | 07/23/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                    |            |             | Jones College  | 0                  | 0            |
|                    |                    |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                    |            |             | Jacksonville University  | 0                  | 0            |
|                    |                    |            |             | University of North Florida  | 0                  | 0            |
|                    |                    |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                    |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                    |            |             | NAACP  | 0                  | 0            |
|                    |                    |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                    |            |             | Edward Waters College  | 0                  | 0            |
|                    |                    |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                    |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                    |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                    |            |             | Metro Traffic  | 0                  | 0            |
|                    |                    |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                    |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                    |            |             | Internal Candidate   | 1                  | 0            |
|                    |                    |            |             | Employee Referral  | 0                  | 0            |
|                    |                    |            |             | Client Referral  | 0                  | 0            |
|                    |                    |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                    |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                    |            |             | Other - Cox Radio Orlando  | 1                  | 1            |
|                    |                    |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                    |            |             | Inside Radio   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 4                  | 0            |
|                    |                    |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                    |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                    |            |             | On Air spot - All stations   | 0                  | 0            |

| Full Time Position | Position Title        | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|-----------------------|------------|-------------|--|--------------------|--------------|
| 26                 | WAPE Program Director | 04/11/2007 | 06/25/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                       |            |             | Jones College  | 0                  | 0            |
|                    |                       |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                       |            |             | Jacksonville University  | 0                  | 0            |
|                    |                       |            |             | University of North Florida  | 0                  | 0            |
|                    |                       |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                       |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                       |            |             | NAACP  | 0                  | 0            |
|                    |                       |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                       |            |             | Edward Waters College  | 0                  | 0            |
|                    |                       |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                       |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                       |            |             | Sierra Marketing   | 0                  | 0            |
|                    |                       |            |             | Metro Traffic  | 0                  | 0            |
|                    |                       |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                       |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                       |            |             | Internal Candidate   | 1                  | 0            |
|                    |                       |            |             | Employee Referral  | 1                  | 0            |
|                    |                       |            |             | Client Referral  | 0                  | 0            |
|                    |                       |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                       |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                       |            |             | Cox Consultants  | 2                  | 1            |
|                    |                       |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                       |            |             | Inside Radio   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 1                  | 0            |
|                    |                       |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 1                  | 0            |
|                    |                       |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                       |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                       |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                       |            |             | Former Employee  | 1                  | 0            |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 27                 | WMXQ Account Manager | 02/09/2007 | 07/02/2007  | Bethune Cookman College  | 0                  | 0            |
| 28                 | WMXQ Account Manager | 02/09/2007 | 08/06/2007  | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 3                  | 1            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 1                  | 1            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 8                  | 0            |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 29                 | WAPE Account Manager | 02/09/2007 | 07/09/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                      |            |             | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 4                  | 1            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 1                  | 0            |
|                    |                      |            |             | Employee Referral  | 0                  | 0            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 3                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 1                  | 0            |
|                    |                      |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 30                 | WFYV Account Manager | 04/11/2007 | 07/30/2007  | Bethune Cookman College  | 0                  | 0            |
|                    |                      |            |             | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 1                  | 0            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 3                  | 0            |
|                    |                      |            |             | Client Referral  | 1                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 0                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 1                  | 1            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 0                  | 0            |
|                    |                      |            |             |  |                    |              |

| Full Time Position | Position Title       | Date Open  | Date Filled | Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)* | Number Interviewed | Number Hired |
|--------------------|----------------------|------------|-------------|--|--------------------|--------------|
| 31                 | WJGL Account Manager | 04/11/2007 | 08/21/2007  | Bethune Cookman College  | 0                  | 0            |
| 32                 | WJGL Account Manager | 04/11/2007 | 09/04/2007  | Jones College  | 0                  | 0            |
|                    |                      |            |             | Beach Blvd WORK SOURCE   | 0                  | 0            |
|                    |                      |            |             | Jacksonville University  | 0                  | 0            |
|                    |                      |            |             | University of North Florida  | 0                  | 0            |
|                    |                      |            |             | Jacksonville Urban League  | 0                  | 0            |
|                    |                      |            |             | FL Community College at Jacksonville   | 0                  | 0            |
|                    |                      |            |             | NAACP  | 0                  | 0            |
|                    |                      |            |             | A Phillip Randolph Academy of Tech   | 0                  | 0            |
|                    |                      |            |             | Edward Waters College  | 0                  | 0            |
|                    |                      |            |             | Collegiate Broadcasters, Inc.  | 0                  | 0            |
|                    |                      |            |             | Broadcasting Institute of Maryland   | 0                  | 0            |
|                    |                      |            |             | Sierra Marketing   | 1                  | 1            |
|                    |                      |            |             | Metro Traffic  | 0                  | 0            |
|                    |                      |            |             | Radio and Records (RNR)  | 0                  | 0            |
|                    |                      |            |             | Cox Diversity Initiative   | 0                  | 0            |
|                    |                      |            |             | Internal Candidate   | 0                  | 0            |
|                    |                      |            |             | Employee Referral  | 2                  | 1            |
|                    |                      |            |             | Client Referral  | 0                  | 0            |
|                    |                      |            |             | Prior Job Posting Information  | 0                  | 0            |
|                    |                      |            |             | Walk In / Prospected   | 1                  | 0            |
|                    |                      |            |             | Other  | 0                  | 0            |
|                    |                      |            |             | Florida Times Union / jax.com  | 0                  | 0            |
|                    |                      |            |             | Inside Radio   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.allaccess.com">www.allaccess.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.fab.com">www.fab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rab.com">www.rab.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.monster.com">www.monster.com</a>   | 1                  | 0            |
|                    |                      |            |             | <a href="http://www.coxradio.com">www.coxradio.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wokv.com">www.wokv.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.wape951.com">www.wape951.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.rock105i.com">www.rock105i.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.969theeagle.com">www.969theeagle.com</a>   | 0                  | 0            |
|                    |                      |            |             | <a href="http://www.1029i.com">www.1029i.com</a>   | 0                  | 0            |
|                    |                      |            |             | On Air spot - All stations   | 2                  | 0            |

### Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

| Number | Recruitment Source   | Telephone Number      | Contact   | Total Interviewed | Entitled to Notification |
|--------|--|-----------------------|---|-------------------|--------------------------|
| 1      | Bethune Cookman College<br>640 Dr. Mary McLeod Bethune Blvd.<br>Daytona Beach, FL 32114      | 386.481.2000          | Davita Bonner<br>Director   |                   | y                        |
| 2      | Jones College<br>5353 Arlington Expressway<br>Jacksonville, FL 32211                         | 904.743.1122<br>x143  | Dan Guthrie<br>Director, Career Development<br><a href="mailto:dguthrie@jones.edu">dguthrie@jones.edu</a> |                   | y                        |
| 3      | Beach Blvd WORK SOURCE<br>11000 Beach Blvd., Suite 1<br>Jacksonville, FL 32246               | 904.997.3100<br>x2346 | Robin Nyquist<br>Business Relations Coordinator   |                   | y                        |
| 4      | Jacksonville University<br>2800 University Blvd. N<br>Jacksonville, FL 32211                 | 904.256.7184          | Barbara Vick<br>Director, Career Services<br><a href="mailto:bvick@ju.edu">bvick@ju.edu</a>               |                   | Y                        |
| 5      | University of North Florida<br>4567 St. Johns Bluff Road S.<br>Jacksonville, FL 32224        | 904.620.2955          | Lenroy Jones<br>Associate Director for Career Svcs  | 3                 | y                        |
| 6      | Jacksonville Urban League<br>903 West Union Street<br>Jacksonville, FL 32204                 | 904.356.8336          | Julia Wilson  |                   | y                        |
| 7      | Florida Community College at Jacksonville<br>501 West State Street<br>Jacksonville, FL 32202 | 904.633.8492          | Betty Clarke<br>Career Development Center<br><a href="mailto:bgclarke@fccj.edu">bgclarke@fccj.edu</a>     | 2                 | y                        |
| 8      | NAACP<br>5422 Soutel Drive<br>Jacksonville, FL 32219   | 904.764.7578          |   |                   | y                        |
| 9      | A Phillip Randolph Academy of Technology<br>1157 Golfair Blvd.<br>Jacksonville, FL 32209     | 904.924.3011          | Dr. Lorenda Tiscornia<br>Principal  |                   | y                        |
| 10     | Edward Waters College<br>1658 Kings Road<br>Jacksonville, FL 32209                           | 904.470.8218          | Helen Britt<br>Director, Career Development<br><a href="mailto:hbritt@ewc.edu">hbritt@ewc.edu</a>         |                   | y                        |
| 11     | Collegiate Broadcasters, Inc.<br>UPS Hershey Square Center<br>1152 Mae Street                | 1.877.ASK-CBI1        | Ron Bland<br>Chair<br><a href="mailto:willr@ktru.org">willr@ktru.org</a>                                  |                   | n                        |

|                           |   |                                  |   |    |     |
|---------------------------|---|----------------------------------|---|----|-----|
| 12                        | Hummelstown, PA 17036<br>Broadcasting Institute of Maryland<br>7200 Harford Road<br>Baltimore, MD 21234 | 410.254.2770<br>1.800.942.9246   | <a href="mailto:nb@bim.org">nb@bim.org</a>  |    | n   |
| 13                        | Sierra Marketing<br>8 Cherry Hill Lane<br>Hilton Head, SC 29926   | 843.682.4260                     | Debbie C. Carter<br><a href="mailto:dccskisierra@aol.com">dccskisierra@aol.com</a>                        | 19 | n   |
| 14                        | Metro Traffic   | 904.396.7001                     | Penny Kamish, Dir of Operations   |    | n   |
| 15                        | Radio and Records RNR   |                                  | <a href="http://radioandrecords.com">radioand records.com</a>   | 2  | n   |
| 16                        | Cox Diversity Initiative  | 330.655.5191                     | Cox Radio thru Debbie Carter  | 1  | n   |
| 17                        | Job Fair  |                                  |   | 1  |     |
| 18                        | Internal Candidate  |                                  |   | 14 | y   |
| 19                        | Cox Consultants   |                                  |   | 6  |     |
| 20                        | Employee Referral   |                                  |   | 27 | n   |
| 21                        | Client Referral   |                                  |   | 16 | n   |
| 22                        | Former Employee   |                                  |   | 2  | n/a |
| 23                        | Walk In / Prospected  |                                  |   | 1  | n/a |
| 24                        | Other   |                                  |   | 4  | n   |
| <b>PRINT PUBLICATIONS</b> |   |                                  |   |    |     |
| 25                        | Florida Times Union<br>One Riverside Avenue<br>Jacksonville, FL 32231                                   | 904.359.4321<br>Option1/Ext 5113 | Naomi Ben-Ari, Acct Rep   | 6  | n   |
| 26                        | Inside Radio<br>P. O. Box 442<br>Littleton, NH 03561  | 603.444.5720                     | Gene McKay<br>General Manager<br><a href="mailto:genemckay@insideradio.com">genemckay@insideradio.com</a> |    | n   |
| 27                        | Spartan Staffing<br>5230 Baymeadows Rd., Jacksonville, FL 32217   | 904.419.2070                     | LaShawn Brown-Speights  | 1  | n   |
| <b>WEBSITES</b>           |   |                                  |   |    |     |
| 28                        | <a href="http://www.allaccess.com">www.allaccess.com</a>  |                                  |   | 28 | n   |
| 29                        | <a href="http://www.fab.org">www.fab.org</a>  | 850.681.6444                     | Lindsay Tidwell   |    | n   |
| 30                        | Florida Association of Broadcasters   |                                  | Director, Membership  |    |     |
| 31                        | <a href="http://www.rab.com">www.rab.com</a>  |                                  |   | 6  | n   |
| 32                        | <a href="http://www.monster.com">www.monster.com</a>  |                                  |   | 12 | n   |
| 33                        | <a href="http://careerbuilder.com">careerbuilder.com</a>  |                                  |   | 1  |     |
| 34                        | <a href="http://www.coxradio.com">www.coxradio.com</a>  | 678.645.4272                     | PeCola Scott  | 13 | y   |
| 35                        | <a href="http://www.wokv.com">www.wokv.com</a>  | 904.245.1736                     | Gary Marsh, Web Producer  |    | y   |
| 36                        | <a href="http://www.wape951.com">www.wape951.com</a>  | 904.245.1736                     | Gary Marsh, Web Producer  | 1  | y   |

|    |  |              |                                 |            |   |
|----|--|--------------|---------------------------------|------------|---|
| 37 | <a href="http://www.rock105i.com">www.rock105i.com</a>       | 904.245.1736 | Gary Marsh, Web Producer        | 2          | y |
| 38 | <a href="http://www.969theeagle.com">www.969theeagle.com</a> | 904.245.1736 | Gary Marsh, Web Producer        |            | y |
| 39 | <a href="http://www.1029i.com">www.1029i.com</a>             | 904.245.1736 | Gary Marsh, Web Producer        |            | y |
| 40 | <b>On Air Spots Placed on Following Stations</b>             |              |                                 | 23         | n |
|    | WAPE-FM, WFYV-FM, WMXQ-FM                                    | 904.245.1736 | Birdie Wester, Traffic Director |            |   |
|    | WJGL-FM, WOKV-AM   |              |                                 |            |   |
|    | Cox Radio - Jacksonville                                     |              |                                 |            |   |
|    | 8000 Belfort Parkway   |              |                                 |            |   |
|    | Jacksonville, FL 32256                                       |              |                                 |            |   |
|    |  |              | <b>TOTAL INTERVIEWED</b>        | <b>191</b> |   |

